

Questions for NPD Applicants

Applicants for the Office of Research and Development National Program Directors positions (www.epa.gov/ORD/htm/jobs_ord.htm) will be notified if they pass the initial screening. Subsequently, each applicant is to provide a written response to the following 4 questions that demonstrate previous/current experience in each of the areas. To be considered, the response to each question can not exceed one page in length (12 pt type).

1. **Scientific Leadership:** What do you view as prerequisites for scientific leadership? Provide example(s) of strategic planning exercises wherein you have demonstrated such leadership, including the success of the endeavor. Especially important are instances that required fostering cross-organizational cooperation and collaboration to be successful and that demonstrate awareness of pertinent national issues.
2. **Program Integration, Implementation and Management.** Describe your experience in managing multidisciplinary research programs involving relatively large resources, numbers of researchers/ personnel, and political, economic, social, technological or administrative constraints. For a given example, what were the major obstacles encountered and how did you resolve them? How were key components identified, coordinated and integrated across different organizational units or outside organizations?
3. **Spokesperson.** Describe your experience in serving as a spokesperson for a program or organization in a national and/or international forum. Provide an example(s) of your ability in successfully influencing the priorities, directions and/or outcomes of an organization or program of national/international significance while serving the organization's goals.
4. **Scope/Direction of Personal Research Program.** Describe the research which you would propose to undertake and its relevance to the program under which it would be conducted. What would be the "product" of the research and the envisioned impact? How would its objectives apply towards EPA goals?